

# Maria Guadalupe

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## EXPERIENCE

2004 -date	<b>Columbia University, Graduate School of Business</b> Assistant professor of Economics and Finance	New York, USA
2003-2004	<b>Massachusetts Institute of Technology</b> Visiting Scholar in the Department of Economics	Cambridge, USA

## AFFILIATIONS

C.E.P.R Research Affiliate (2004 – present)  
The Center for Contract and Economic Organization at Columbia University (2006 - present)  
Centre for Economic Performance (LSE) research associate (2002 - present)  
Research Affiliate to IZA (Bonn) (2003 – present)

## EDUCATION

1998-2003	<b>London School of Economics</b> Ph.D. in Economics, 2003 MSc in Economics, June 1999	London, UK
1993-1998	<b>Universidad de Barcelona</b> BA in Economics	Barcelona, Spain
1995-1996	<b>Université Paris IX Dauphine</b> 'Licence' in Applied Economics (exchange year)	Paris, France

## FIELDS OF INTEREST

Labor Economics, Economics of Personnel and Organizations, The effect of Product Market Competition on Organizations, Corporate Governance.

## PUBLICATIONS

Product Market Competition, Returns to Skill and Wage Inequality, (2007) *Journal of Labor Economics*, forthcoming

How does product market competition shape incentive contracts? (2005) *Journal of the European Economic Association* MIT Press, vol. 3(5), pp. 1058-1082, joint with Vicente Cuñat

The hidden costs of fixed term contracts: The impact on work accidents (2003) *Labour Economics*, Vol.10 No.3, June pp.338 358

## **WORKING PAPERS**

The Impact of Product Market Competition on Private Benefits of Control, (2006) with Francisco Pérez-González

Globalization and the provision of incentives inside the firm, (2006) CEPR Discussion Paper 5950 with Vicente Cuñat

Executive Compensation and Competition in the Banking and Financial Sectors, (2004) CEPR Discussion Paper 4425 joint with Vicente Cuñat,

## **WORK IN PROGRESS**

Product Market Competition and the Organization of Production, with Tano Santos

The flattening firm: The Effect of Increased Competition in Product Markets, with Julie Wulf (Wharton)

The demand for talent: evidence from the market for CEOs

## **CONSULTING AND OTHER EXPERIENCE**

1999-2000 Economic Consultant, London Economics

Apr-June 2003 External Consultant for the Adam Smith Institute (London)

February 2004 Invited to a Technical commission on fixed term contracts by the European Commission

Occasional contributor of articles to the Spanish Business Newspaper "Cinco Dias"

## **REFEREE**

*Economic Journal, Economic Modelling, European Economic Review, Investigaciones Economicas, Journal of Economic Behavior and Organization, Journal of Human Resources, Journal of Labor Economics, Industrial and Labor Relations Review, Journal of the European Economic Association, Labour Economics, Labour, Quarterly Journal of Economics, Spanish Economic Review*

## **AWARDS AND SCHOLARSHIPS**

2005	Grant from Fundación BBVA to develop a survey on Organizations
2003-2004	Fundación Caja Madrid Fellowship
2000-2003	Bank of Spain graduate studies fellowship
1999	London School of Economics fellowship

## **INVITED SEMINARS**

2007: UC Santa Barbara, University of Southern California

2006: Wharton, NBER Summer Institute, Simon School of Business (Rochester), UC Berkeley, Stanford, CEMFI (Madrid), Bocconi (Milan), Universitat Pompeu Fabra (Barcelona), European University Institute (Florence), Columbia (International and Trade seminar)

2005: Ohlin School of Business, St Louis; NYU-Stern

2004: Brown, Columbia, University of Arizona, Tufts, MIT, LSE, Universidad Carlos III, Universidad Autonoma de Barcelona, Tillburg, Bocconi.

## **PERSONAL**

Fluent in Spanish, English, French and Catalan. Conversant in German and Italian.